

Selection of Giordano Fellows

ESP has prepared a special training programme to support education in highly specialised areas. The objective of the Giordano Fellowship (GF) programme is to train early-career board-certified pathologists, and pathology professionals to get in-depth experience in selected training centres as well as to disseminate the gained knowledge to peers in the pathology community.

In parallel to the GF, ESP is offering the GF Research (GFR) programme. For the GFR, additional terms and conditions apply, in addition to those of the GF. Applicants for the GF programme are not bound by the GFR obligations, terms, and conditions. Further information is available in the respective GFR document.

ESP members are encouraged to apply for the GF and the GFR programme, provided they meet the eligibility criteria. Potential applicants should read carefully and follow closely the terms and conditions of the Programme, the eligibility criteria, and the instructions on how and when to apply.

Applications should be submitted via the ESP website. For any questions, potential applicants are welcome to contact via email Dr Christos Poullos, ESP Education Manager, at admin@esp-pathology.org.

Applications that do not meet the ESP criteria and guidelines will be rejected.

I. Eligibility criteria

Applicants must consider the undermentioned criteria before submitting their applications. (i.e. valid at the time of application),

The applicant must:

- have been an active member of the ESP for at least **the last three consecutive years**. Active membership consists of both updated membership and participation in ESP-organised activities; for example, but not limited to: ECP, EScoP courses, webinars, ESP PPT, publications at VIAR etc.
- have successfully **passed board examination** or exceptionally, be a resident in the last year of the training with the expectation that the applicant will be board certified by the time of the expected start of the GF (this should be made clear in the CV)*
- have a good knowledge of English or the language used at the ESP-ATC
- be preferably under **45 years old**
- currently work in a pathology centre of national repute, and be involved in teaching and research (to guarantee further dissemination of the knowledge/experience gained)
- The proposed training period for the GF should **NOT** overlap with the training for any other Fellowship, Internship, or similar educational activity and commitment.
- **NOT** to be an awardee of previous GF editions

* For non-MD applicants: to have at least a MSc, and ideally a PhD, in subjects such as medical sciences, molecular biology/pathology/oncology, bioinformatics, etc and to work in or be affiliated with a pathology department.

II. Application process and required documents:

Applications for the GF are completed via the ESP website. Applicants are invited to complete a form which includes information about their contact details, the ESP-ATC they are applying to, and an income statement (no formal income document is required). They are also expected to upload the below documents as separate pdf files:

- 1) A one-page letter of motivation describing how the newly gained knowledge and skills will be implemented at the home institution and why the financial support is required.
- 2) A one-page CV
- 3) Confirmation letter from the Head/Training supervisor of the ESP-ATC. Applicants must provide confirmation letter from **one** ESP-ATC**. The letter must state the duration of training in months
- 4) A letter of recommendation from the home institution (his/her current position)
- 5) A letter of recommendation from National Society of Pathology in which the applicant is a member. If the applicant is working at a country where there is no formal National Society of Pathology or any other equivalent institution, they may upload a pdf document with a short, one paragraph, statement that there is no such institution in their country.
- 6) Copy of a valid ID or Passport

**ESP does not object for applicants to contact more than one ESP-ATCs. However, only one invitation letter is to be provided, and it is the responsibility of the applicant to inform on time the other ESP-ATCs about their selection.

III. Evaluation

A. Formal evaluation

The ESP HQ is responsible for collecting the applications and for performing an initial evaluation of the eligibility criteria and completion of the required documents.

B. Reviewing Committee

All complete applications are evaluated by the Reviewing Committee***:

- The ESP President
- The ESP CEO
- The ESP Treasurer
- The Chair of the ESP Education Subcommittee

***If one or more of the Reviewing Committee members is affiliated with an existing ESP-ATC, then the ESP Executive Committee appoint an additional member not affiliated with any ESP-ATC to secure balance and transparency in the selection process.

The Reviewing Committee retains the rights to contact references of the applications as well as the Chair/Training Supervisor of the ESP-ATC, for additional information. The recommendations of the Reviewing Committee will be verified by the ESP Executive Committee and the decision of ESP communicated to applicants is final.

All applicants will be contacted after the complete evaluation of their application. The shortlisted applicants will be contacted in order to confirm their acceptance while those rejected will receive short feedback on the reasons why their application was unsuccessful (e.g., not following the GF/GFR criteria, low evaluation score of their CV, not within the scope of GF/GFR etc).

Confidentiality

GF/GFR applications are provided to ESP in confidence. ESP will not use the information contained in the application for any purpose except the purpose of reviewing the GF/GFR application and monitoring it if it is funded. ESP may disclose the application to its employees and reviewers. ESP will not otherwise disclose the information unless it is funded.

The names of the successful applicants will be posted in the ESP website.

The names of the rejected applicants will not be made public or communicated in any way, except with the scope of the applications' evaluation process.

