

European Society
of Pathology

Annual Report

2025

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President's and CEO's Message



In this Annual Report, we are pleased to share with you the key milestones, progress, and achievements of the European Society of Pathology (ESP) in 2025. Over the past year, ESP has continued to strengthen the central role of pathology in healthcare through education and training, scientific initiatives, and active policy engagement and cooperation with European and international stakeholders. As pathology continues to evolve towards more integrated, data-driven, and personalised approaches, ESP remains committed to supporting pathologists, clinicians, molecular biologists, geneticists, and the wider scientific community working in pathology with the knowledge, tools, and frameworks needed to translate innovation into high-quality patient care.

The European Congress of Pathology (ECP) 2025 in Vienna represented a major highlight of the year, bringing together thousands of participants from around the world. The Congress provided a leading platform for the exchange of

scientific knowledge, showcasing advances in molecular, digital, and computational pathology, and fostering interdisciplinary dialogue. Strong engagement from trainees and early-career pathologists once again underscored the Congress's role in shaping the future of the profession and strengthening the international pathology community.

ESP further expanded its comprehensive educational portfolio. European School of Pathology (ESCoP) courses, ESP Academy (ESPA) activities, masterclasses, workshops, webinars, and digital resources continued to support lifelong learning at all career stages. Fellowship programmes, bursaries, and scholarships, including support for the European Master of Molecular Pathology (EMMP), remained key instruments to promote excellence, mobility, and equitable access to advanced training across Europe.

ESP also reinforced its scientific and professional leadership through the development of expert recommendations, guidelines, and position papers addressing critical developments shaping modern pathology. These initiatives support the implementation of precision pathology in routine practice, recognising pathology as the diagnostic foundation of precision oncology and an essential component of modern, personalised cancer care.

ESP further strengthened the visibility of pathology within European healthcare and cancer policy. Through advocacy and collaboration, supported by expert recommendations, guidelines, and position papers, the Society promotes high diagnostic standards, equitable access to innovative testing, digital transformation, and workforce sustainability. This included strengthening ESP's international outreach through new and ongoing memoranda of understanding (MoUs) and cooperation agreements with international pathology and

clinical organisations. Addressing persistent challenges such as system fragmentation, capacity constraints, and the need for compatible digital infrastructures remains central to ESP's policy priorities.

Moreover, ESP continued to grow in both membership and scope of activities, with a steadily increasing number of junior members reflecting a strong and future-oriented community. The Society's operational capacity in Brussels further supported the expansion of educational, scientific, and policy activities, ensuring efficient delivery and strong engagement with European institutions.

Looking ahead, ESP's long-term strategic vision continues to guide our work, with a clear focus on education and training, scientific excellence, interdisciplinary collaboration, and innovation in pathology. By advancing precision pathology and strengthening Europe's diagnostic capacity, ESP is well positioned to help shape the future of modern healthcare and patient care more broadly.

We extend our sincere and heartfelt thanks to the ESP community in all its forms – including members, governance bodies, committees, working groups, partners, sponsors, and staff – for their dedication, leadership, and invaluable contributions over the past year. We look forward to another year of collaboration and progress and to welcoming the pathology community at the upcoming European Congress of Pathology in Stockholm.

Prof. Xavier Matias-Guiu
ESP President

Dr Raed Al Dieri
ESP CEO

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Mission, Vision and Values



Mission, Vision and Values

Vision

Our vision is to lead the way in pathology, setting the standard for excellence and advancing progress to significantly improve patient care and outcomes around the globe.

Mission

As the leading force in pathology, the European Society of Pathology (ESP) promotes high quality diagnostic for all patients, up-to-date education across the globe and support cutting-edge research to understand disease and translate science into medical practice.

An evolving mission

The field is rapidly transforming through **precision pathology**, which combines traditional tissue analysis with molecular assays, biomarker testing, digital imaging, supported by advanced computational methods and AI. These integrated approaches deliver a more detailed understanding of disease and support personalised, evidence-based decisions in clinical practice.

ESP's mission now includes supporting this transition by promoting scientific standards, enhancing collaboration, and improving compatibility between systems to ensure consistent and comparable diagnostic data across laboratories and countries.

A legacy of leadership: Since 1963, ESP has advanced pathology through scientific excellence, education, and collaboration – growing from a European society to an organisation with activities across the globe.

Educational impact: EScoP courses, the ESP Academy, Masterclasses and online programmes provide high-quality training for pathologists at all career stages.

International contribution: ESP participates in guidelines, collaborative studies and educational initiatives that help strengthen pathology at international level.

Values



Excellence

We are committed to the highest standards in pathology practice, education, and research



Patient-Centered Care

All our efforts are centred on improving patient care. By providing pathologists with the latest knowledge and skills, we ensure that diagnostic services meet the highest standards of care.



Education

Lifelong learning is a cornerstone of our mission. We offer a variety of educational opportunities, supporting pathologists at every stage of their careers.



Collaboration

We thrive on partnerships – working closely with national and international medical societies, healthcare organisations, and industry leaders.



Innovation

By encouraging innovative research and embracing new technologies – including molecular, digital, and computational approaches – we remain at the forefront of medical advancements.



Inspiration

We inspire pathologists by bringing together experts, encouraging knowledge exchange, and motivating professionals to shape the future of pathology.

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Our Community and Governance



Our Community and Governance

Our Community

The European Society of Pathology (ESP) is first and foremost a community. Its strength, relevance, and scientific impact are driven by the active engagement of its members – pathologists, molecular specialists, researchers, and trainees who collectively advance diagnostic science across Europe and beyond.

Through scientific meetings, congresses, expert working groups, and educational initiatives, ESP offers a structured environment in which members exchange knowledge, develop methodologies, and collaborate across borders and subspecialties. These collective efforts contribute to the continuous improvement and harmonisation of pathology practice, supporting accurate, timely, and high-quality diagnostics for the benefit of patients.

ESP's activities and achievements are shaped by the expertise, commitment, and participation of its community. By contributing to education, research, guideline development, and professional dialogue, members play a central role in strengthening pathology as a cornerstone of modern healthcare.

Membership

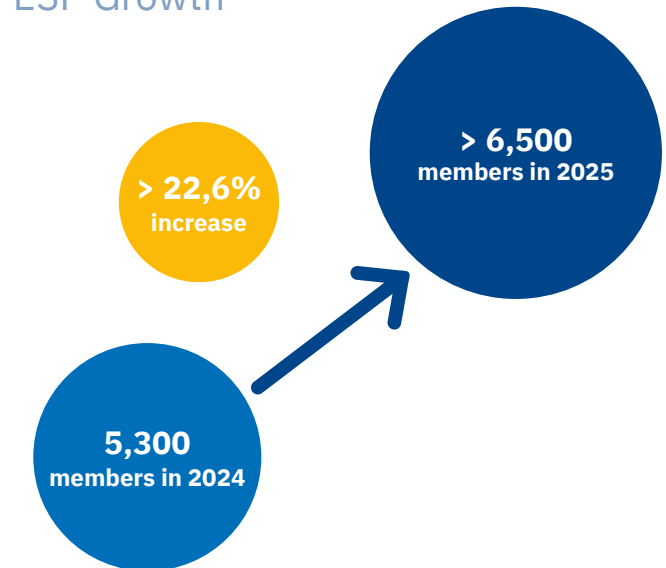
ESP membership provides access to a comprehensive suite of scientific, educational, and professional resources designed to support pathologists at every stage of their career.

Key benefits include:

- Access to high-quality educational materials, online resources, and Virchows Archiv content
- Reduced registration fees for the European Congress of Pathology (ECP) and for EScoP courses
- Free membership for residents and PhD candidates
- Eligibility for ESP fellowships, awards, grants, and bursaries
- Full access to the ESP Educational Portal, featuring webinars, congress materials, case libraries, and the Preceptorship Programme

Overall, membership strengthens scientific exchange, supports career progression, and connects professionals across Europe in a community dedicated to improving diagnostic excellence for the benefit of patients.

ESP Growth



What is the value of ESP membership?



Networking

Opportunities to meet, collaborate, and exchange expertise with peers and colleagues from across Europe.



Best Practice

Support in developing, harmonising, and implementing best practices and standardised diagnostic approaches.



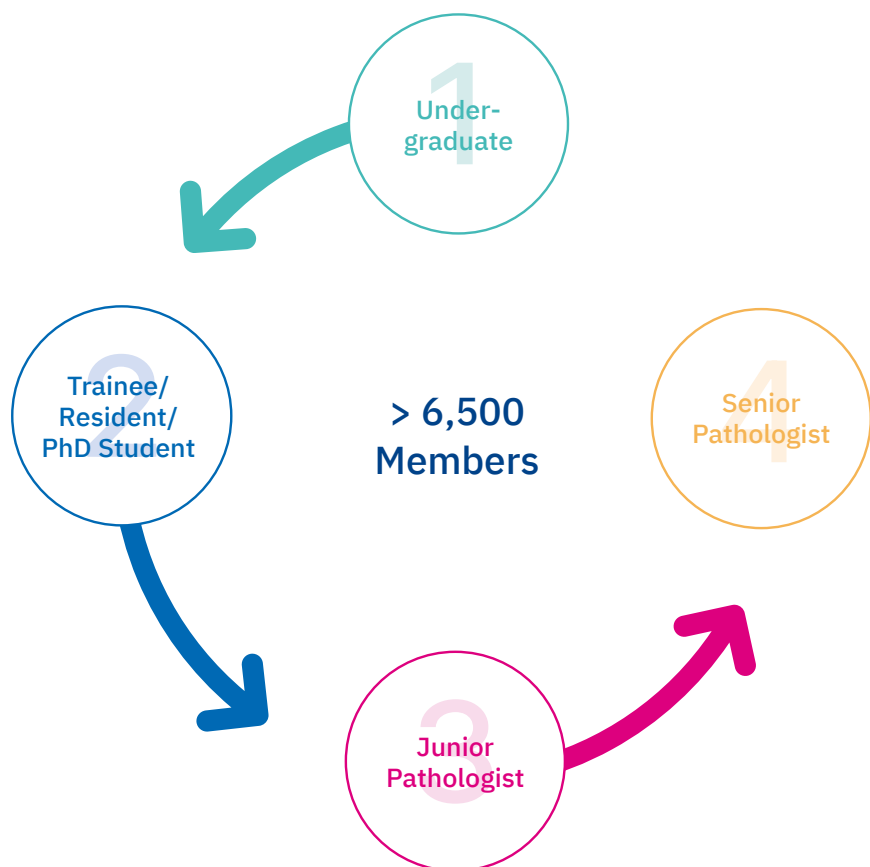
Professional Development

Access to continuous learning, skill development, and recognition through structured programmes, webinars, and scientific activities.

Our Community and Governance

Our Membership Information

With membership categories designed to accommodate different career stages, ESP welcomes both trainees and experienced professionals, ensuring that everyone can contribute to their personal experience to ESP activities



My ESPath - Benefits and Opportunities

1 Undergraduate	2 Trainee/ Resident / PhD Student	3 Junior Pathologist	4 Senior Pathologist
Free Membership	Free Membership	ESP Educational Portal & events	ESP Educational Portal & events
ECP Bursaries	ESP Educational Portal & events	ESP Fellowships & Scholarships	Trainer in ESP Centre of Excellence
ESP Educational Portal	ECP Bursaries	ESP Academy	ESP Masterclasses
	ESP Fellowships & Scholarships	ESP Alumni Programme	Self-assessment opportunity (ESP PPT) and other possible benefits
	ESP Academy	Self-assessment opportunity (ESP PPT)	Voice & Vote
	ESP Alumni Programme	Career development (ECP reviewer, co-chairs, ESP publications, participation in international meetings on ESP behalf)	
	ESP Trainee Subcommittee	Voice & Vote	
	Self-assessment opportunity (ESP PPT)		
	Voice & Vote		

Time to join



Our Community and Governance

Structure, Leadership and Governance Updates

The ESP governance structure ensures effective leadership, accountability, and inclusivity. The Executive Committee sets the strategic direction and oversees Society operations, ensuring ESP remains responsive to the needs of its members and the broader pathology community.

General Assembly

The General Assembly is the supreme body of the Society, supervising the activities of the Council and the Executive Committee. The General Assembly, containing all members of the Society, meets at each European Congress of Pathology and is chaired by the Society's President.

Executive Committee

The ESP Executive Committee is responsible for setting the strategic direction and overseeing all ESP operations. The Executive Committee members are elected by the General Assembly and are also part of the ESP Council.

Executive Committee Members



Prof. Xavier Matias-Guiu
President



Prof. Metka Volavsek
Secretary



Prof. Irene Esposito
President Elect



Prof. Peter Schirmacher
Immediate Past President



Prof. Maria Rosaria Raspollini
Treasurer



Dr Raed Al Dieri
Chief Executive Officer

Council

The ESP Council plays a key role in guiding the Society's strategic direction. It is composed of Executive Committee members and additional members elected by the General Assembly.

Advisory Board

The ESP Advisory Board is composed of the nominated representatives of the affiliated and associated national pathology societies.

Working Groups

ESP's 20 Working Groups cover all pathology subspecialties, advancing research, developing guidelines, and promoting collaboration among experts.

Educational Subcommittee

The Education Subcommittee plays a crucial role in shaping and expanding educational initiatives, ensuring high-quality training and professional development opportunities for pathologists at all career stages. It advises the Council and Executive Committee on all education and training issues.

Trainee Subcommittee

The Trainee Subcommittee supports early-career pathologists by providing mentorship, networking opportunities, and resources tailored to the needs of pathology trainees. It also advises the Council and Executive Committee.

Governance Updates

In 2025, several updates were implemented within the ESP governance structure:

- Leadership transition took place in line with ESP statutes, with Prof. Xavier Matias-Guiu assuming the role of President, Prof. Peter Schirmacher becoming Immediate Past President, and Prof. Irene Esposito being elected as President-elect.
- Election of a new Secretary of the ESP, with Prof. Metka Volavšek assuming the role, succeeding Prof. Janina Kulka.
- New elected members joined the ESP Council, including Prof. Louise Burke (Cork, Ireland) and Prof. Erika Tóth (Budapest, Hungary).
- The Advisory Board was strengthened through the appointment of new representatives.
- Several ESP Working Groups conducted elections, resulting in the re-election or appointment of new Chairs and Co-Chairs. Prof. Schirmacher assumed his position as Chair of the Working Groups for the coming two years.
- Two new Honorary Members were elected by the General Assembly, recognising their outstanding and long-standing contributions to the field of pathology.
- Revised ESP Statutes, approved by the General Assembly on 10 September 2025, entered into force, ensuring full alignment with the Belgian Code of Companies and Associations and reflecting updates to governance, membership, and operational procedures.

Looking ahead

ESP remains committed to strengthening its governance and cultivating a diverse and engaged community. By adapting to the evolving needs of the profession, ESP will drive innovation, education, and collaboration, ensuring that pathology continues to advance and contribute to improved healthcare outcomes. The Society will continue to support its members in their professional growth while reinforcing its position as a leading authority in pathology across Europe and beyond.



Our Community and Governance

Operational and Digital Support

In 2025, ESP continued to strengthen its operational and digital foundations to support governance, scientific activities, education programmes, events, and membership services.

An important organisational milestone was the consolidation of ESP's Headquarters near the EU quarter in Brussels, following the relocation completed in early 2024. The premises now provide a stable and well-equipped environment for daily operations, meetings, and official ESP activities, complementing ongoing operations across the Brussels and Berlin offices.

Further improvements were implemented to the ESP website and membership database, enhancing usability, internal workflows, and data management. These developments supported growing membership numbers, which exceeded 6,500 members in December 2025.

For the first time, the European Congress of Pathology was organised fully in-house, supported by optimised internal coordination and streamlined collaboration with venues and service providers. Additional service optimisation initiatives were undertaken during the year to improve efficiency and quality across logistical and operational support functions.

Communication and Visibility

In 2025, ESP continued to engage with its members and the wider pathology community through its social media channels, including X, Facebook, LinkedIn, and, from late 2025, Instagram.

Social media was used to share news, announcements, and highlights from ESP's scientific, educational, and organisational activities.

A key initiative launched during the year was **#EveryDay Pathology**, featuring contributions from ESP key opinion leaders and Alumni. Through insights from daily professional practice and representative histological images from routine diagnostic cases, the initiative aimed to increase visibility of the role of pathologists and communicate the relevance of pathology to a broader audience.

ESP social media channels:



#EveryDayPathology



Peter Schirmacher
ESP President



European
Society of
Pathology



Xavier Matias-Guiu
ESP President-elect



Janina Kulka
ESP Secretary



Raed Al Dieri
ESP CEO



Sarah Coupland
Keynote Speaker



George Netto
Keynote Speaker



Ruth Wodak
Keynote Speaker



Michael Trauner
Keynote Speaker



Renate Kain
LOC Chair
ESP Council Member



Roger Feakins
ESP Council Member



Miriam Cuatrecasas
ESP Council Member

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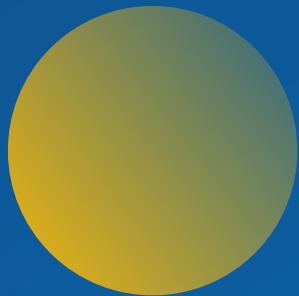
Stemline

SIEMENS
Healthineers



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European Congress of Pathology (ECP) 2025



European Congress of Pathology (ECP) 2025

Tradition Meets Future



5,700
Registrations



102 Countries

represented by the delegates



151
Scientific Sessions

Overview

ECP 2025 in Vienna gathered 5,700 participants from 102 countries, offering a programme that spanned traditional diagnostics through to the latest molecular, digital and computational advances.

This edition also marked a milestone: ECP has become the congress of choice in the pathology field, reflecting the Society's expanding impact. With wide international participation and a rich scientific programme, the congress reaffirmed its position as a major driver of progress in pathology.

Key Highlights

- **151 scientific sessions** across all subspecialties
- Strong emphasis on molecular diagnostics, digital workflows and computational pathology, reflecting the discipline's rapid transformation
- A dynamic mix of short and long courses, slide seminars, oral free paper sessions, and poster presentations

European Congress of Pathology (ECP) 2025

Tradition Meets Future

Scientific Scope

ECP 2025 delivered one of the most ambitious scientific programmes to date, shaped by ESP Working Groups, Affiliated and Associated Societies, and the Education and Trainee Subcommittees. It brought together expertise across every corner of pathology and highlighted the fast-evolving future of the discipline.

Core Pathology Areas

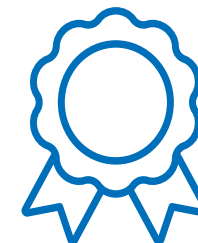
Autopsy • Breast • Cardiovascular • Cytopathology • Dermatopathology • Digestive Diseases • Digital & Computational Pathology • Endocrine • Gynaecological • Haematopathology • Head & Neck • Infectious Diseases • Molecular Pathology • Nephropathology • Neuropathology • Ophthalmic • Paediatric & Perinatal • Pulmonary • Soft Tissue & Bone • Thymic & Mediastinal • Uropathology • History of Pathology • Pathology in Favour of Developing Countries

**2,201
Abstracts
submitted**



**25
Industry
Symposia**

**755
Bursary
applications**
(681 abstract-based)

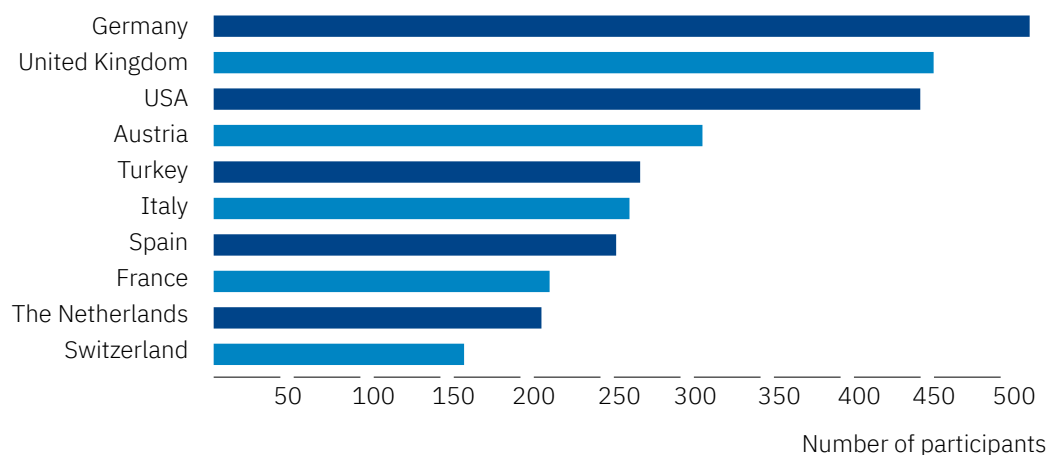


**165
Exhibitors**

European Congress of Pathology (ECP) 2025

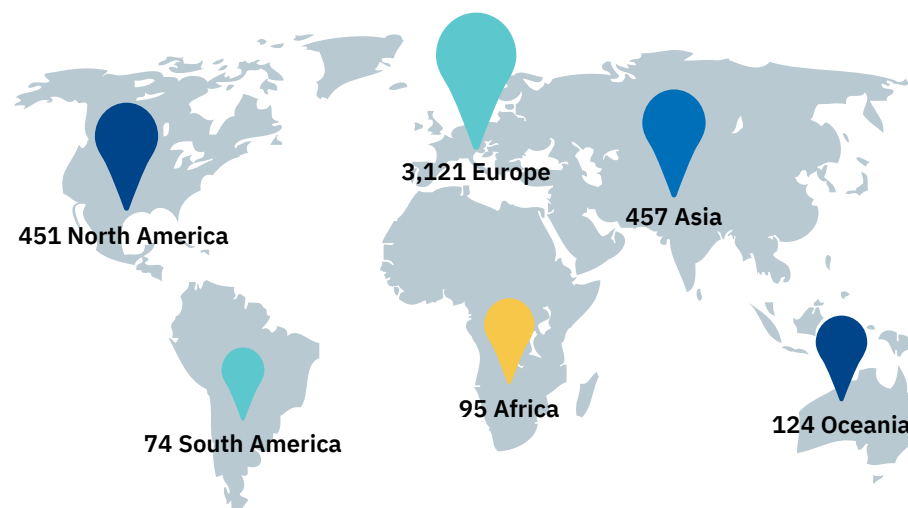
The 37th ECP in numbers

Top 10 Countries Represented



Global representation:

ECP 2025 brought together participants from all over the world, reflecting the truly international reach of the congress.



Countries

Albania, Algeria, American Samoa, Argentina, Armenia, Australia, Austria, Azerbaijan, Belarus, Belgium, Bosnia and Herzegovina, Brazil, Bulgaria, Cambodia, Canada, Chile, China, Colombia, Costa Rica, Croatia, Cyprus, Czech Republic, Denmark, Ecuador, Egypt, Estonia, Finland, France, Georgia, Germany, Ghana, Greece, Guadeloupe, Hong Kong,

Hungary, Iceland, India, Indonesia, Iran, Iraq, Ireland, Israel, Italy, Japan, Jordan, Kazakhstan, Kenya, Republic of Korea, Kosovo, Kuwait, Latvia, Lebanon, Libya, Lithuania, Luxembourg, Malaysia, Malta, Mexico, Moldova, Mongolia, Montenegro, Morocco, Mozambique, Nepal, The Netherlands, New Zealand, Nigeria, North Macedonia, Norway,

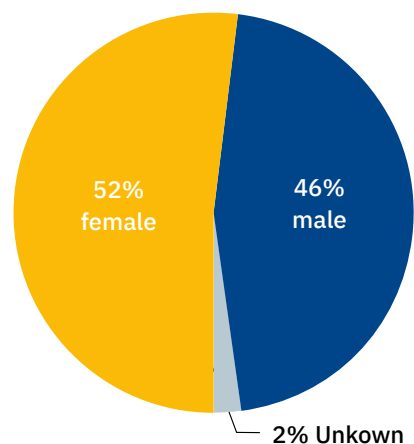
Oman, Pakistan, Panama, Paraguay, Philippines, Poland, Portugal, Qatar, Réunion, Romania, Russia, Saudi Arabia, Serbia, Singapore, Slovakia, Slovenia, South Africa, Spain, Sri Lanka, Sudan, Sweden, Switzerland, Taiwan, Thailand, Trinidad and Tobago, Tunisia, Türkiye, Ukraine, United Arab Emirates, United Kingdom, USA, Uzbekistan, Vietnam

European Congress of Pathology (ECP) 2025

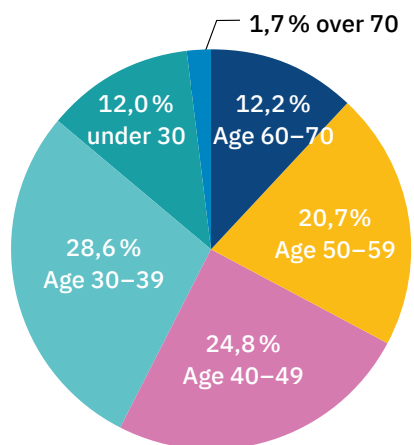
The 37th ECP in numbers

Demographics

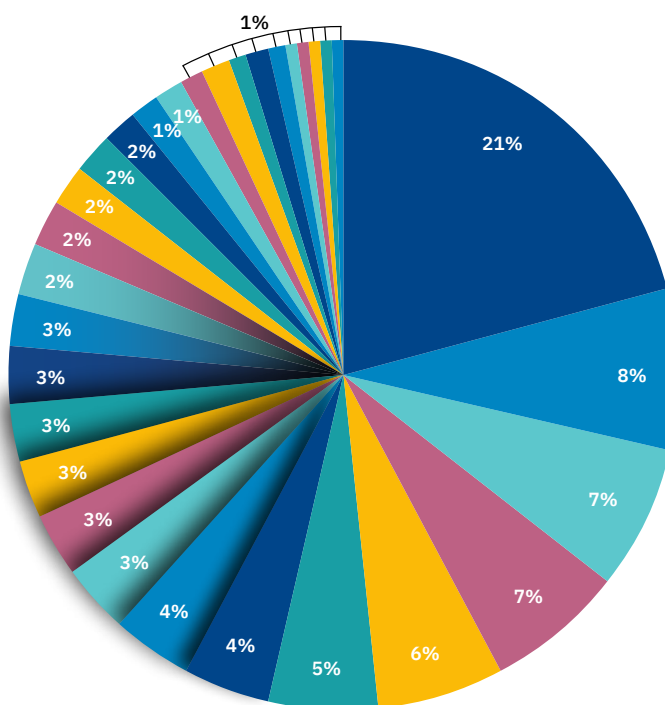
Gender



Age Groups



Professional Spectrum of ECP Delegates



- Anatomic Pathology
- Histopathology / General Pathology
- Digestive Diseases Pathology
- Pathologist-in-Training (Resident)
- Surgical Pathology
- Breast Pathology
- Gynaecological Pathology
- Prefer not to say
- Uro pathology
- Dermatopathology
- Molecular Pathology
- Haematopathology
- Others
- Pulmonary Pathology
- Head & Neck Pathology
- Bone & Soft Tissues
- Molecular Diagnostics/Biology
- Digital/Computational Pathology
- Cytopathology
- Paediatric & Perinatal Pathology
- PhD Student (Pathology, Oncology, Biology, etc.)
- Nephropathology
- Endocrine Pathology
- Autopsy/Forensic Pathology
- Oncology Research & Development
- Cardiovascular Pathology
- Other Pathology Areas
- Management / Scientific Affairs
- Medical Oncology
- QA/Education/Training Areas
- Other Medical Professionals



European Congress of Pathology (ECP) 2025

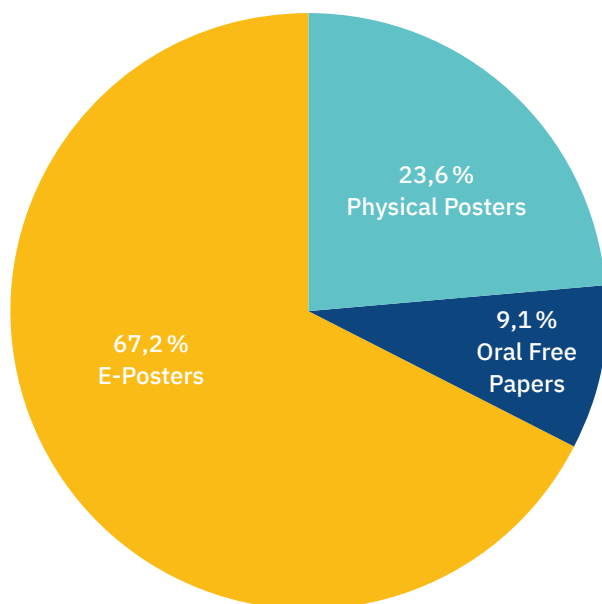
The 37th ECP in numbers

ECP Impact

ECP 2025 demonstrated strong scientific output and wide international participation, visible across abstracts, sessions and awards, and significant industry engagement. The congress further strengthened its position as a key meeting point for advancing diagnostic science and fostering global exchange.

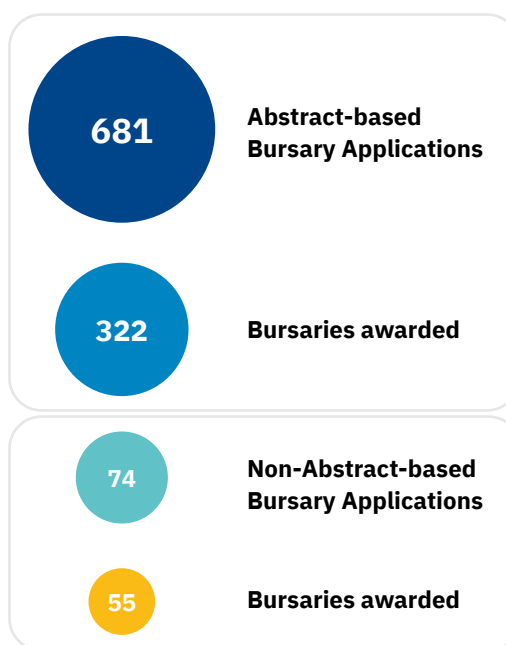
Abstract and Bursaries

- 2,201 abstracts submitted
- 168 accepted as Oral Presentations
- 434 accepted as Physical Posters
- 1,235 accepted as E-Posters



Bursaries

- 755 bursary applications submitted in total (681 of which were abstract-based)
- 377 bursaries awarded**



Keynote Lectures

Sunday, 7 September 2025

Ruth Wodak, Austria | “Let’s be clear!”:
Navigating (mis)understandings in communication

Monday, 8 September 2025

Michael Trauner, Austria | Novel insights into
the molecular pathogenesis of cholestasis

Tuesday, 9 September 2025 – ESP Symeonidis Lecture

Sarah Coupland, UK | Fuchs, Vienna and uveal melanoma: a
story and city where ophthalmology and pathology intersect

Wednesday, 10 September 2025 – Juan Rosai Lecture

George Netto, USA | Precision Pathology: The Future is Now

Industry Engagement

Industry participation remained a key strength of the ECP, reflecting the increasing demand for diagnostic innovation. Companies showcased digital platforms, AI-powered tools, advanced molecular assays and new technologies supporting precision pathology, underscoring the critical role of diagnostics in healthcare innovation.

Sponsors & Exhibition

- 165 exhibitors, the largest exhibition to date
- 2,155 m² exhibition space
- 25 satellite symposia
 - 5 breakfast symposia
 - 17 luncheon symposia
 - 3 evening symposia

European Congress of Pathology (ECP) 2025

Awards & Prizes

Best Oral Presentation Prizes

1st

A crucial role of DUSP8 in glioblastoma by endothelial trans-differentiation inhibition of Glioblastoma Stem-like Cells

Gabriele Ricciardi – University of Messina, Italy

2nd

Transcriptomic dysregulation of the epithelial-to-mesenchymal pathway defines a novel HPV-independent subset of vulvar squamous cell carcinoma with worse disease-specific survival

Lorena Marimón Pérez de Villar – Hospital Clínic Barcelona, Spain

3rd

Variation in p53 immunohistochemistry assessment in Barrett's oesophagus: a review of 1,150 patient cases by the Dutch Esophageal Pathology Panel

Sarah Issa – Amsterdam UMC, The Netherlands

Best Poster Prizes

1st

Artificial intelligence prediction of clinicopathological factors and LRRC15-immunolabeled cancer-associated fibroblast levels in colorectal carcinoma using attention-based multiple instance learning

Jongwon Lee – Korea University Guro Hospital, Republic of Korea

2nd

Tumour-infiltrating immune cells are more abundant in lung metastases from colorectal cancer than in paired primary tumours, and their prognostic value depends on adjuvant chemotherapy

Danyil Szergejevics Kuznyecov – Division of Oncology and Therapeutic Pathology, Lund University, Sweden

3rd

Mucin-rich salivary duct carcinoma: a distinct subtype or a new entity? Insights from transcriptomic analysis

Ziyad Alsugair – Groupement Hospitalier Lyon Sud, France

George Tiniakos Award

Best Free-Paper Presentation in Gastrointestinal, Liver and Pancreatobiliary Pathology

Intratumoral bacterial abundance confers poor response to adjuvant gemcitabine in resected pancreatic cancer patients, which is mitigated by postoperative antibiotics

Michael Günther – Innpath Institute of Pathology, Innsbruck, Austria

ESP Prizes for Innovation in Pathology 2025

Validation of a comprehensive genomic profiling liquid biopsy assay: retrospective analysis of biomarker yield and clinical utilisation

Andre Oszwald – Medical University of Vienna, Department of Pathology, Austria

Divergent epigenetic landscapes and stem cell dynamics in psoriasis versus atopic dermatitis

Federico Repetto – Mass General Brigham and Harvard Medical School, Department of Pathology, USA

Proteasome localisation as a predictive marker and therapeutic target in multiple myeloma

Ido Livneh – Rambam Health Care Campus, Institute of Pathology and Cytology, Israel

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Educational Activities



Educational Activities

Education is the core of ESP

Education is central to the mission of the ESP. Through a wide range of high-quality programmes, the ESP supports the acquisition of up-to-date diagnostic expertise, encourages continuous professional development, and strengthens pathology worldwide. In 2025, the Society expanded its educational offer through onsite, online, and hybrid initiatives designed to meet the training needs of both early-career and experienced pathologists. ESP's online education continues to expand, offering pathologists interactive learning and access to expert knowledge.

Highlights of ESP Educational activities for 2025

- The 10-year anniversary of the Giordano Fellowship Programme, during which time 125 Fellows completed their training at one of the ESP Advanced Training Centres



- The graduation of the 1st cohort of students for the European Master in Molecular Pathology (EMMP)



Key 2025 initiatives include:

- **ESP Preceptorship Programme** – Consisting of several Virtual Education Series (VES), the ESP Preceptorship Programme provides structured, specialty-focused learning opportunities that combine expert-led instruction with case-based discussion. In 2025, existing VES modules were updated, and work commenced for the creation of new series addressing emerging topics in diagnostic pathology.
- **Kansas Histopathology Cases** – Launched in late 2023, this interactive, case-based programme enhances diagnostic skills in complex and rare cases, available on the ESP Educational Platform.
- **Webinars** – In 2025, ESP organised 12 webinars covering topics such as liquid biopsy, workforce challenges in pathology, advocacy, breast cancer biomarkers, and more. The webinars attracted **4,188** participants. A key milestone of the year was the launch of two new webinar series:
 - On clinical trials
 - On the use of artificial intelligence (AI) in the context of electron microscopy

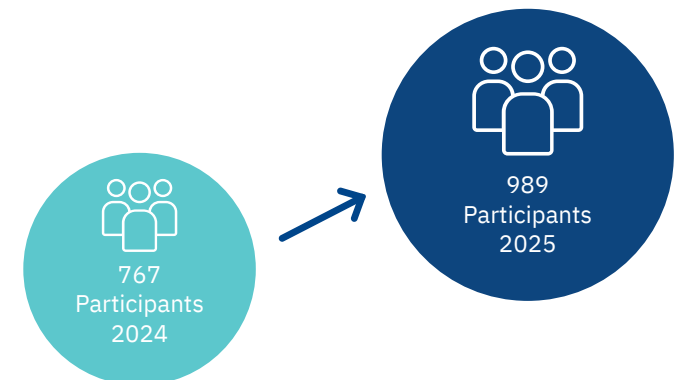
● ESP Pathology Progress Test (PPT)

- A self-assessment tool designed to test and strengthen diagnostic skills
- Includes 120 multiple-choice, case-based questions across all major pathology areas
- 1,108 participants took part in the ESP PPT
- 805 participants from 82 countries successfully completed the examination
- ESP members receive detailed answer feedback and a certificate for their participation
- An annual milestone for pathologists worldwide, helping them stay current with developments in the field
- Offered completely free of charge, regardless of ESP membership status



Onsite Educational Activities

ESP's onsite courses and workshops provide specialised training and direct interaction with pathology experts. In 2025, these programmes attracted **989 participants**, increased compared to the previous two years, demonstrating the growing demand for in-person learning.





EScoP Course on
Thyroid Pathology

11 - 15 November 2025
Belgrade, Serbia

EScoP Course on Thyroid Pathology 2025
Belgrade, Serbia

Educational Activities

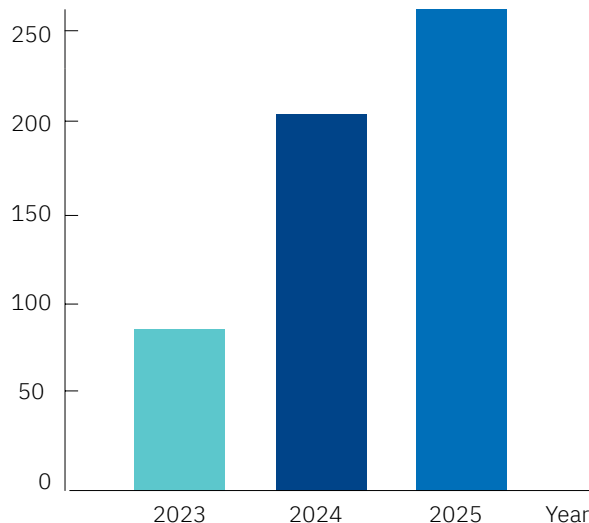
Education is the core of ESP

Continuous Medical Education (CME)

In 2025, ESP awarded 262.5 CME credits, reflecting steady growth from 209 credits in 2024 and 97.5 credits in 2023. This increase highlights the Society's expanding educational offer and continued commitment to supporting pathologists in maintaining and advancing their professional qualification.

CME Credits Awarded by Year (2023-2025)

CME Credits



European School of Pathology (EScoP)

The European School of Pathology (EScoP) delivered an extensive range of subspecialty courses, combining lectures, digital microscopy, expert panel discussions, and case reviews.

Courses offered in 2025 included:

- **Dermatopathology** (Bordeaux) – focus on skin tumours
- **Nephropathology** (Basel) – advanced kidney biopsy interpretation, including participant case review
- **Head, Neck & Ophthalmic Pathology** (Nuremberg) – overview of diagnostic challenges across both subspecialties
- **Paediatric Pathology** (Genoa) – features GI disorders in infants and children among other key topics
- **Genitourinary Pathology** (Istanbul) – comprehensive coverage of GU diagnostic practice
- **Liver & Pancreas Pathology** (Budapest) – combined lecture and case-based training
- **Soft Tissue Pathology** (Salzburg) – case-based teaching including participant-submitted cases
- **Thyroid & Parathyroid Pathology** (Belgrade) – structured lectures and interactive case sessions
- **Neuropathology** (Prague) – broad coverage of CNS, nerve, and muscle disorders
- **Lung & Thymic Pathology** (Málaga) – lectures, case presentations, and participant polls
- **Gynaecopathology** (Ghent) – complete overview of lesions across the gynaecological system



Masterclasses

ESP Masterclasses provide intensive, expert-level training aimed at deepening diagnostic competencies in specialised fields of pathology.

- ESP Masterclass on Gynaecopathology (Brussels) – focused on adnexal pathology and the uterine corpus



Digital & Computational Pathology Workshop (Barcelona)

- Combining lectures with onsite training at a renowned centre
- Focus: Training on the digital transformation of a pathology department with computational pathology resources.



ESP Masterclass on Gynaecopathology 2025
Brussels, Belgium

Educational Activities

Education is the core of ESP

Fellowships and Awards

ESP is committed to supporting the next generation of pathology professionals through fellowships and awards that provide funding, training, and research opportunities.

Key 2025 Initiatives:

- Giordano Fellowship (Edition 2026)**
 26 fellowships awarded to pathologists for advanced training at ESP-recognised Advanced Training Centres (ESP-ATCs).
- ESP Scholarship for the European Master of Molecular Pathology (EMMP)**
 Five scholarships granted to students enrolled in this prestigious two-year MSc programme, preparing them as future molecular pathologists.
- Young Investigator Award for *Virchows Archiv***
 This award recognises and supports an outstanding early-career researcher in pathology.
 These initiatives reinforce ESP's commitment to education and scientific development, supporting the growth of expertise across the pathology community.

Congratulations to the ESP Scholarship recipients for the European Master of Molecular Pathology (EMMP)



Educational Activities

Congratulations to Giordano Fellowship awardees for 2025



Dora Aloui, France
Dermatopathology, Leuven



Mario Berrios, Spain
Ophthalmic pathology, Liverpool



Goksenil Bulbul Ozturk, Turkey
Gynaecopathology, Leiden



Diana Paula Burlacu, Romania
Paediatric and Perinatal Pathology,
Coimbra



Gustavo Alejandro Caballero, Argentina
Bone & Soft tissue Pathology,
Bordeaux



Lucas de Figueiredo Barbosa, Brasil
Breast pathology, Candiolo



Greta Galambosi, Ireland
Gynaecopathology, Bordeaux



Dominik Hrabos, Czech Republic
Neuropathology, Rotterdam



Hazal Izol, Turkey
Liver Pathology, Heidelberg



Saira Javeed, Pakistan
Dermatopathology, Maastricht



Lisa Johnston, UK
Molecular Pathology, Heidelberg



Polina Kalinina, Austria
Pancreatobiliary Pathology, Dusseldorf



Ozge Kaya Korkmaz, Turkey
Pulmonary Pathology, Padua

Educational Activities

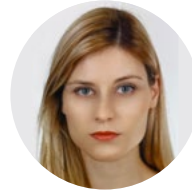
Congratulations to Giordano Fellowship awardees for 2025



Moshawa Calvin Khaba, South Africa
Paediatric and
Perinatal Pathology, Sheffield



Lea Kors Croatia
Soft Tissue pathology, Erlangen



Olga Kuczkiewicz-Siemion, Poland
Digital and Computational Pathology,
Porto



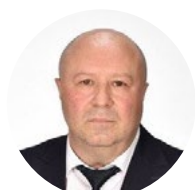
Olcay Kurtulan, Turkey
Pulmonary Pathology, Graz



Hanna Lapsar, Ukraine
Liver Pathology; Heidelberg



Ziva Ledinek, Slovenia
Endocrine Pathology, Porto



Eugen Melnic, Moldova
Uro pathology, Erlangen



Silvia Joana Moles Caparros, Spain
Endocrine Pathology, Porto



Milan Popovic, Serbia
Haematopathology, Tübingen



Lavisha S. Punjabi, Singapore
Digital and Computational
Pathology, Porto



Sebastian Matei Sabo, Romania
Pancreatobiliary Pathology,
Düsseldorf



Mariavittoria Vescovo, Italy
Uro pathology, Erlangen



Zhanat Zhalimbetova, Kazakhstan
Paediatric and Perinatal Pathology,
Sheffield

Educational Activities

Career Development

The ESP is committed to supporting pathologists throughout their careers, expanding opportunities for education, mentorship, and professional growth. Key initiatives include:



Educational programmes: A wide range of webinars, workshops, and online courses covering topics from basic pathology to advanced diagnostics



Fellowships and grants: Financial support for research projects, advanced training, and conference attendance, encouraging innovation and excellence in pathology



ESP Alumni: A volunteer programme for past ESP awardees (ESP Academy, Giordano Fellowship, EMMP scholarship) for offering additional career-development opportunities to early-career pathologists



EScoP Course on Soft Tissue Pathology 2025
Salzburg, Austria

6

Expert recommendations and Publications

Expert Recommendations and Publications

Virchows Archiv

[Virchows Archiv](#) is the official journal of the ESP, publishing position papers, guidelines, and leading research in diagnostic and molecular pathology. In 2025, the journal further strengthened its position as a key reference point for the international pathology community, supported by its Q1 ranking and continued growth in submissions, usage, and scientific influence.



Impact



Impact factor (2025)

3.1

5-Year impact factor (2025)

3.2



Cite score (2023)

7.4



Source normalised impact per paper (2023)

1.279



h5 Index (2022)

51



Overall author satisfaction (2023)

85%



Annual Review Issue (ARI)

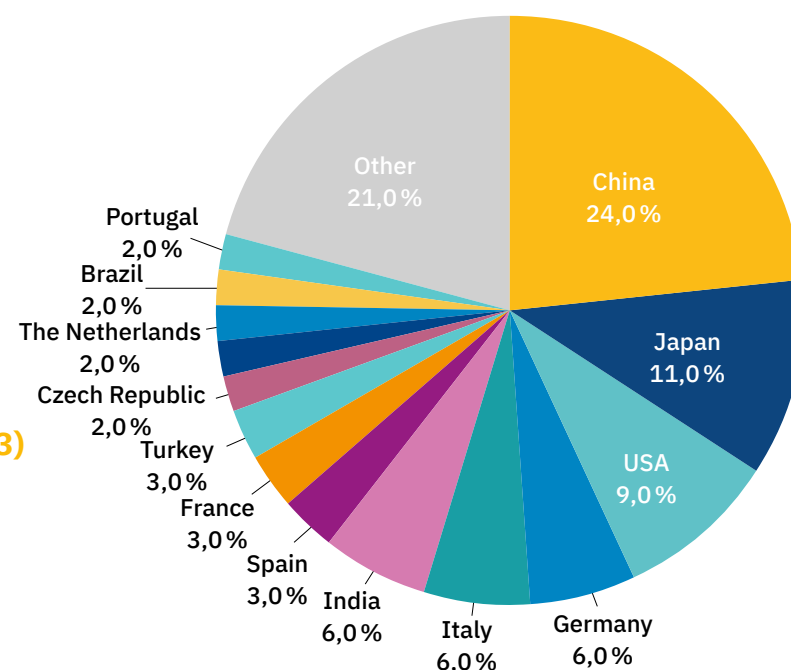
January 2025

Challenges and Novelties in Paediatric Pathology

2026

Contemporary Endocrine Pathology

Submissions by Region



Virchows Archiv Awards

Virchows Archiv, annually recognises outstanding scientific papers published in the journal through dedicated awards, including the Best Paper Award and the Young Investigator Award. These prizes highlight excellence in pathology research and support high-quality scientific contributions across the field.

Expert Recommendations and Publications

Expert recommendations

The ESP continues to uphold the highest standards of pathology practice across Europe, adapting to emerging evidence, technological advances, and regulatory changes.

In 2025 the expert-recommendations portfolio has grown further, reflecting new areas of focus such as digital pathology implementation and AI governance, alongside traditional quality assurance and best-practice guidelines.

New and updated guidance includes:

- Formal consensus guidelines in areas such as endometrial carcinoma management, inflammatory bowel disease diagnostics and monitoring, reinforcing harmonised diagnostic and reporting standards across Europe.
- Expert-opinion papers and position statements covering critical emerging issues, including digital pathology adoption, biomarker-driven clinical trials, small-specimen biomarker testing (e.g. in lung cancer), occupational lung-disease diagnosis, and regulatory compliance in the context of AI deployment.

These recommendations serve as a dual foundation: consolidating established diagnostic standards, and guiding pathology laboratories through transitions to modern workflows, molecular diagnostics, and AI-enhanced processes.

Publications

Virchows Archiv, the official journal of ESP, remains a leading platform for publishing key advances and diagnostic innovations in pathology. The journal continues to reinforce the scientific foundation of pathology across Europe through high-quality research, authoritative reviews, and influential position papers.

Highlights from this year's publications include:

Innovative research: A range of studies on molecular mechanisms, advanced diagnostics, and emerging technologies – contributing to greater diagnostic precision, supporting evidence-based decision making, and improving patient care.

Reviews and position / expert-opinion papers: Comprehensive reviews and expert-driven analyses that synthesize contemporary knowledge across subspecialties, clarify best practices, and prepare pathology departments for evolving clinical demands and regulatory frameworks.

In 2025, several high-impact contributions deserve particular attention:

- [The role of the pathologist in the design and conducting of biomarker-driven clinical trials in cancer](#) (European Society of Pathology – ESP; *Virchows Archiv*, 2025), by Xavier Matias-Guiu, Maria Rosaria Raspollini, Janina Kulka, Aleš Ryška, Raed Al Dieri, and Peter Schirmacher. This position paper defines the essential role of pathologists in biomarker-driven clinical trials: from trial design and inclusion criteria, through tissue handling, biomarker testing, quality control, reporting, and data integrity. It provides a robust framework for pathologists' engagement in translational oncology research and supports harmonised standards across Europe.

- [Digital transformation of pathology – the ESP expert opinion paper](#) (*Virchows Archiv*, 2025) by Catarina Eloy, Filippo Fraggetta, Paul J van Diest, António Polónia, Mónica Curado, Jordi Temprana Salvador, Inti Zlobec, Elvira Purcheras, Cleo Aron Weis, Peter Schirmacher, Aleš Ryška among others. This expert-opinion paper offers practical, comprehensive recommendations for safe and sustainable implementation of digital pathology workflows – including infrastructure, whole-slide imaging (WSI), data management, interoperability, quality assurance, and staff training.
- [Practical consequences of the European Union AI Act for anatomic pathology laboratories](#) – a commissioned expert-opinion paper by ESP together with European Society of Digital and Integrative Pathology (ESDIP), authored by Frederik Deman, Sofia Palmieri, Glenn Broeckx, Thomas Van Den Berghe, Inti Zlobec, Peter Schirmacher, and others. This paper interprets the new EU regulatory framework for AI from the perspective of pathology laboratories, giving concrete guidance on compliance, risk management, transparency, data governance, human oversight, and training – all essential for safe and responsible AI integration in diagnostic workflows.

Beyond these landmark papers, ESP supported several special issues, monographs, and thematic collections that address emerging topics – expanding the evidence base and encouraging harmonised diagnostic standards across Europe's pathology community.

Expert Recommendations and Publications

Through the combined efforts in expert recommendations and peer-reviewed publications, ESP demonstrates strategic leadership in modern pathology:

- Reinforcing core diagnostic and reporting standards through consensus-driven guidelines, ensuring harmonisation and quality across Europe's laboratories.
- Guiding the transition to digital pathology workflows, supporting infrastructure development, interoperability, quality control, and education – positioning pathology for a digital future.
- Preparing pathology departments for the regulatory and ethical challenges of AI integration, ensuring compliance and responsible deployment.
- Strengthening the role of pathologists in biomarker-driven clinical trials and precision oncology, emphasising quality, reproducibility, and scientific rigour.
- Building a broad, up-to-date knowledge base that integrates molecular diagnostics, clinical trials, digital workflows and regulatory foresight – supporting continuous improvement and innovation across the pathology community.

With these 2025 contributions, ESP reaffirms its mission to lead, harmonise, and future-proof pathology practices – for the benefit of patients, clinicians, and the broader European healthcare landscape.



Expert Recommendations and Publications

Publications

Title	Type	Authors	Year	DOI / Link
The role of the pathologist in the design and conducting of biomarker-driven clinical trials in cancer	ESP Position Paper (Virchows Archiv)	Xavier Matias-Guiu, Maria Rosaria Raspollini, Janina Kulka, Aleš Ryška, Raed Al Dieri, Peter Schirmacher	2025	https://doi.org/10.1007/s00428-024-04005-1
Digital transformation of pathology – European Society of Pathology expert opinion paper	ESP Expert-Opinion Paper (Virchows Archiv)	Catarina Eloy, Filippo Fraggetta, Paul J. van Diest, António Polónia, Mónica Curado, Jordi Temprana-Salvador, Inti Zlobec, Elvira Purcheras, Cleo-Aron Weis, Peter Schirmacher, Aleš Ryška, et al.	2025	https://pubmed.ncbi.nlm.nih.gov/40164935/
Practical consequences of the European Union AI Act for anatomic pathology laboratories	ESP/ESDIP Expert-Opinion Paper	Frederik Deman, Sofia Palmieri, Glenn Broeckx, Thomas Van Den Berghe, Inti Zlobec, Peter Schirmacher, et al.	2025	https://doi.org/10.1007/s00428-025-04291-3
ESGO–ESTRO–ESP Guidelines for the Management of Patients with Endometrial Carcinoma	Clinical Guideline	ESGO, ESTRO & ESP Working Groups	2025	https://www.esp-pathology.org/resources-publications/
ECCO–ESGAR–ESP–IBUS Guidelines on Diagnostics and Monitoring of Patients with Inflammatory Bowel Disease – Part 1	Clinical Guideline	Multi-society expert panel (ECCO/ESGAR/ESP/IBUS)	2025	https://www.esp-pathology.org/resources-publications/
ECCO–ESGAR–ESP–IBUS Guidelines on Diagnostics and Monitoring of Patients with Inflammatory Bowel Disease – Part 2	Clinical Guideline	Multi-society expert panel (ECCO/ESGAR/ESP/IBUS)	2025	https://www.esp-pathology.org/resources-publications/
Occupational Lung Disease: The Pathologist's Role	ESP Expert Commentary / Perspective	ESP Thoracic Pathology Working Group	2025	https://www.esp-pathology.org/resources-publications/
Biomarker Testing in Small Samples: Challenges and Recommendations (Lung Cancer)	ESP Perspective Paper	ESP experts from Thoracic & Molecular Pathology Working Groups	2025	https://www.esp-pathology.org/resources-publications/
Annual Review Issue 2025	Journal Review Issue (Virchows Archiv)	Virchows Archiv Editorial Board	2025	https://www.esp-pathology.org/virchows-archiv-journal/
BRAF Testing in Oncology: Harmonisation Needs and Diagnostic Requirements	ESP Position / Project Output	ESP Molecular Pathology WG & BRAF Project Committee	2024-2025	https://www.esp-pathology.org/resources-publications/

Expert Recommendations and Publications

The ESP staircase to excellence

Inspiration for all in ESP

ESP provides education and training programmes for all career stages, across all pathology topics, and in all geographic regions.



Continuing Medical Education

In 2025, ESP awarded **262.5 CME credits**, helping pathologists enhance their skills, expand their knowledge, and advance their careers.



7

The ESP Foundation

The ESP Foundation

External quality assessment (EQA)

The **ESP Foundation** continued in 2025 to support quality, standardisation, and excellence in pathology through its External Quality Assessment (EQA) activities. The Foundation remains committed to strengthening diagnostic accuracy in European laboratories, with a particular focus on biomarker testing in oncology, in support of high-quality patient care.

In line with the mission of the **European Society of Pathology**, the Foundation contributes to advancing quality in histopathology and molecular pathology by supporting the appropriate clinical implementation of diagnostic, prognostic, and predictive biomarkers. Voluntary EQA schemes remain a key instrument to promote harmonisation, comparability, and continuous improvement across laboratories.

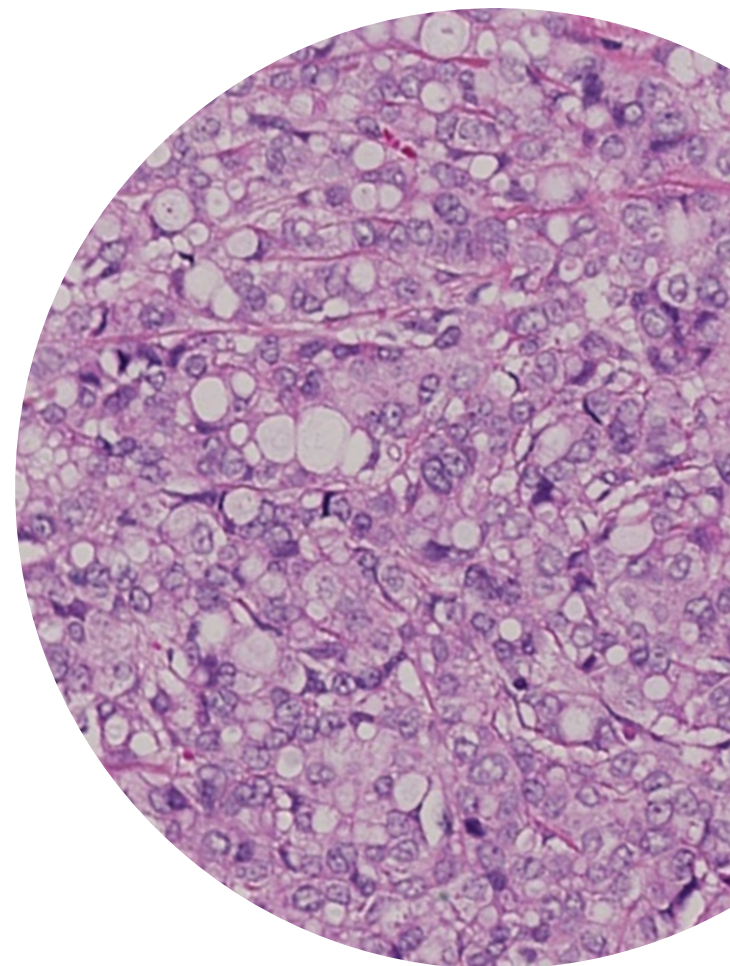
External quality assessment (EQA)

External Quality Assessment (EQA) is a core component of diagnostic quality assurance in pathology, particularly in the context of complex and rapidly evolving biomarker testing. In 2025, ESP Foundation continued **to offer established EQA schemes**, supporting laboratories in maintaining high analytical and interpretative standards.

The following ESP Foundation EQA schemes were offered in 2025:

- **Lung cancer–related biomarkers EQA**
Focused on biomarkers relevant to non-small cell lung cancer, including immunohistochemical, in situ hybridisation, and molecular testing approaches
- **Colorectal carcinoma EQA**
Addressing molecular testing of clinically relevant biomarkers used to guide targeted therapies in colorectal cancer
- **PD-L1 EQA**
Focused on PD-L1 immunohistochemical testing in multiple tumour types, supporting consistency and reliability in patient stratification

Through these EQA activities, the ESP Foundation continued to reinforce quality assurance in biomarker testing, supporting harmonised diagnostic practices and contributing to reliable, high-quality pathology services across Europe.





Industry Symposia

Day, 9 September 2025

Launch
satellite
symposia



8

**Advocacy, Policy Initiatives,
and Global Collaborations**



Advocacy, Policy Initiatives, and Global Collaborations

Advocacy

The European Society of Pathology continued to strengthen the visibility and strategic importance of pathology within European health policy. Through sustained engagement with policymakers, scientific organisations, and international partners, ESP worked to ensure that diagnostic services, workforce capacity, and access to high-quality pathology remain integral to patient-centred healthcare across Europe.

ESP advocates for the essential role of pathology in accurate diagnosis, treatment planning, and cancer care. Throughout 2024 and 2025, the Society reinforced its position as a trusted interlocutor for European institutions, national authorities, and clinical partners. Priority areas included:

- promoting the integration of pathology into health policy discussions;
- supporting investment in diagnostic infrastructure and training;
- contributing expert insight to implementation of the In Vitro Diagnostic Regulation (IVDR);
- raising awareness of diagnostic needs in oncology, including biomarker testing and liquid biopsy.

ESP also continued to highlight the importance of sustained funding for pathology services and research, emphasising the discipline's central role in precision medicine and public health planning.

Policy Initiatives

In 2025, ESP advanced several initiatives addressing structural and implementation challenges affecting diagnostic services across Europe.

1. Standardisation of Diagnostic Practices

ESP experts contributed to harmonising diagnostic protocols and supporting high-quality reporting across centres, particularly in biomarker testing and emerging diagnostic technologies.

2. Workforce Development

ESP continued its commitment to strengthening the pathology workforce through training programmes, educational support, and advocacy for sustainable recruitment and retention policies.

In collaboration with the European Cancer Organisation (ECO) and partnering societies, ESP contributed to a multi-dimensional survey and a series of expert panels examining cancer workforce challenges, highlighting structural gaps and informing future policy actions.

3. Digital Pathology & Innovation

ESP advanced its work on digital transformation by supporting the safe and evidence-based adoption of digital pathology and computational technologies across Europe. The Society contributed to regulatory and technical discussions with competent authorities, provided expert input to emerging guidance, and offered educational activities focused on quality assurance in digital workflows.

Alongside these efforts, ESP continued to monitor developments in artificial intelligence (AI) in diagnostic pathology. The Society emphasised the importance of robust validation,

interoperability between systems, and clear clinical pathways for AI-supported tools. Through participation in European initiatives and collaboration with scientific partners, ESP helped ensure that digital and AI technologies are introduced in ways that strengthen diagnostic accuracy, support multi-disciplinary care, and improve consistency for patients across different healthcare systems.

4. Use of new biomarkers and liquid biopsy

ESP strengthened its policy focus on equitable access to advanced diagnostics, recognising their growing importance in personalised medicine and cancer care. In 2025, the Society continued to highlight the clinical and system-level benefits of technologies such as liquid biopsy, comprehensive genomic profiling (CGP), and novel biomarkers.

ESP engaged with policymakers, clinical leaders, and scientific partners to provide evidence-based perspectives on the integration of these tools into routine practice. The Society emphasised the need for harmonised protocols, quality standards, and sustainable pathways for implementation across European health systems. Efforts also focused on raising awareness of the diagnostic, prognostic, and monitoring value of biomarker-driven approaches, ensuring that innovation is translated into timely and equitable patient access.

Advocacy, Policy Initiatives, and Global Collaborations

European-Level Engagement

ESP at the European Parliament (January 2025)

ESP participated in the launch of the White Paper New Biomarkers in Metastatic Breast Cancer & Awareness on ESR1 and Liquid Biopsy. Hosted by Cancer Patients Europe, the event gathered Members of the European Parliament, policy-makers, clinicians, and patient advocates.

ESP emphasised:

- the role of pathology in integrating liquid biopsy into clinical pathways;
- the importance of diagnostic accuracy and repeat biomarker testing;
- existing disparities in access to advanced diagnostics across Member States.
- The event reinforced ESP's recognition at the EU level and supported future opportunities for policy engagement and funding.

ESP at the European Parliament, January 2025



ESP at the MedTech Forum 2025 (May 2025)

ESP participated as a speaker in the panel Cancer Patient Journey: How MedTech Supports Better and Safer Care.

The discussion highlighted:

- the centrality of pathology in diagnosis, treatment selection, and disease monitoring;
- the contribution of molecular testing, immunohistochemistry, and digital pathology to modern oncology;
- the need for investment in diagnostic infrastructure and workforce capacity;
- the importance of ensuring equal access to reliable diagnostics across Europe.

These interventions strengthened the visibility of pathology in broader health-technology and policy discussions.

Collaborations and Partnerships

Collaboration is central to the ESP's mission of improving patient care through advancements in pathology. By partnering with scientific, clinical, and industry leaders, the ESP drives innovation, strengthens diagnostic practices, and supports education to ensure the highest standards in pathology.

Through these collaborations, the ESP continues to strengthen its position as a global leader in advancing pathology, ensuring that the field remains at the cutting edge of medical research, education, and patient care.

ESP at MedTech Forum,
May 2025 - Lisbon, Portugal

Affiliated National Pathology Societies

Joint initiatives in research, surveys, and education help pathologists to stay at the forefront of innovation and deliver consistent, high-quality care.

Associated National Pathology Societies

Facilitates a robust global network that promotes ongoing knowledge exchange, ensuring continuous evolution of pathology across borders.

Partnerships with Clinical and Pathology Societies

Collaborations contribute to healthcare standards and clinical guidelines, reinforcing pathology's vital role in accurate diagnoses and better patient outcomes.



Advocacy, Policy Initiatives, and Global Collaborations

Vital Collaborations and Partnerships

INTERACT-EUROPE 100

ESP actively participates in INTERACT-EUROPE 100, a European initiative aimed at strengthening interdisciplinary training for cancer care professionals. The programme brings together experts from various medical fields to enhance collaboration and improve oncology education. ESP's contribution ensures that pathology remains a core component of modern cancer care, playing a key role in diagnosis, screening, and biomarker testing. Through its involvement, ESP helps shape specialised training courses, ensuring that pathologists are well integrated into multidisciplinary cancer management.

BIGPICTURE

ESP participates in BIGPICTURE, an EU-funded project dedicated to the advancement of digital and computational pathology. The initiative is developing the largest database of digitised pathology slides, supporting AI-driven innovations in diagnostics and research. ESP contributes by providing pathology expertise, ensuring quality standards, and addressing ethical and legal considerations. By participating in BIGPICTURE, ESP supports the integration of AI in pathology, helping to improve diagnostic accuracy, research capabilities, and ultimately, patient outcomes.

ESP Affiliated National Pathology Societies

- Austrian Society of Pathology
- Belgian Society of Pathology
- Bulgarian Association of Pathology
- Croatian Society of Pathology & Forensic Medicine
- Czech Society of Pathology
- Danish Pathology Society
- Finnish Society of Pathology
- French Society of Pathology
- German Society of Pathology
- Pathological Society of Great Britain and Ireland
- Hellenic Society of Pathology (Greece)
- Society of Hungarian Pathologists
- Icelandic Society of Pathology
- Faculty of Pathology of the RCPI (Ireland)
- SIAPEC-IAP (Italy)
- Macedonian Association of Pathology (North Macedonia)
- Dutch Society of Pathology (The Netherlands)
- Norwegian Society of Pathology
- Polish Society of Pathology
- Sociedade Portuguesa de Anatomia Patológica (Portugal)
- UNIPAT (Romania)
- Russian Society of Pathology
- Association of Pathologists and Cytologists (Serbia)

- Slovak Society of Pathologists
- Slovenian Society of Pathology and Forensic Medicine
- Sociedad Española de Anatomía Patológica (Spain)
- Swedish Society of Pathology
- Swiss Society of Pathology
- Turkish Pathology Society
- Association of Pathologists of Ukraine

ESP Associated National Pathology Societies

- Association of Pathologists, Singapore (APS)
- The Hong Kong College of Pathologists (HKCPath)
- Japanese Society of Pathology (JSP)
- Israel Society of Pathology
- Korean Society of Pathologists (KSP)
- The Royal college of Pathologists Australasia (RCPA)

Advocacy, Policy Initiatives, and Global Collaborations

Vital Collaborations and Partnerships

Key Medical and Educational Collaborators

- Digital Pathology Association (DPA)
- The European Association for the Study of the Liver (EASL)
- European Cancer Organisation (ECO)
- European School of Oncology (ESO)
- European Society of Digital and Integrative Pathology (ESDIP)
- European Society of Gynaecological Oncology (ESGO)
- European Society for Medical Oncology (ESMO)
- European Society for Radiotherapy and Oncology (ESTRO)
- European Union of Medical Specialists (UEMS)
- Hans Popper Hepatopathology Society (HPPS)
- International Academy of Cytology (IAC)
- International Academy of Pathology (IAP)
- International Agency for Research on Cancer (IARC)
- International Collaboration on Cancer Reporting (ICCR)
- International Liaison of Pathology Presidents (ILPP)
- The Pancreatobiliary Pathology Society (PBPS)
- Rodger Haggitt Gastrointestinal Pathology Society (GIPS)
- Sharing Progress in Cancer Care (SPCC)
- United European Gastroenterology (UEG)
- United States and Canadian Academy of Pathology (USCAP)

Corporate Partnership

ESP Corporate Partners include:

- 3DHISTECH Ltd.
- Astellas
- AstraZeneca
- Daiichi-Sankyo
- Amgen
- Johnson & Johnson
- ROCHE
- ThermoFisher Scientific
- Eli Lilly
- GSK
- Incyte
- Merck Sharp & Dohme (MSD)
- Pierre Fabre
- Exact Sciences
- Sakura Finetek



9

Strategic Plan and Future Goals

Strategic Plan and Future Goals

ESP Strategy Planning (2024–2030)

The European Society of Pathology (ESP) aims to enhance the role of pathology in Europe and globally through advancement, education, and advocacy. The 2024–2030 strategic plan outlines key initiatives to meet the evolving needs of members, strengthen the profession, and ensure the position of ESP as a leading organisation in pathology.

General aims

- Meeting the needs of current and future members
- Strengthening pathology's impact
- Advancing research excellence
- Fostering high-quality diagnostics
- Positioning ESP as the leading organisation
- Developing ECP into the leading pathology congress
- Providing world-class educational programmes
- Increasing interdisciplinarity and partnerships
- Developing a positive image of pathology
- Mastering the impact of societal, political, and economic challenges on pathology
- Ensuring solid and sustainable finances of ESP
- Honouring our legacy

Key topics

- Digital and computational pathology (AI)
- Molecular Pathology
- Quality Assurance in Pathology
- Research
- Education and Training
- Working Groups
- Outreach, Interaction, and Partnership
- Political Issues and Lobbying
- Industry Strategy
- Non-Pathologists in ESP
- ESP Membership
- ESP Finances and Sustainability
- ESP Administration

Strategic outlook

The ESP Strategy Plan for 2024–2030 sets a clear path for advancing pathology in Europe and worldwide. It is a dynamic, continuously evolving process, adapting to emerging needs and developments while ensuring the ongoing progress, quality, and sustainability of the field.



10

Financial Report



Financial Overview 2024

The European Society of Pathology is a non-profit professional medical association committed to advancing pathology across Europe. ESP generates revenue through membership fees, the European Congress of Pathology, educational programmes, and journal publications, ensuring the sustainability of its activities and long-term initiatives.

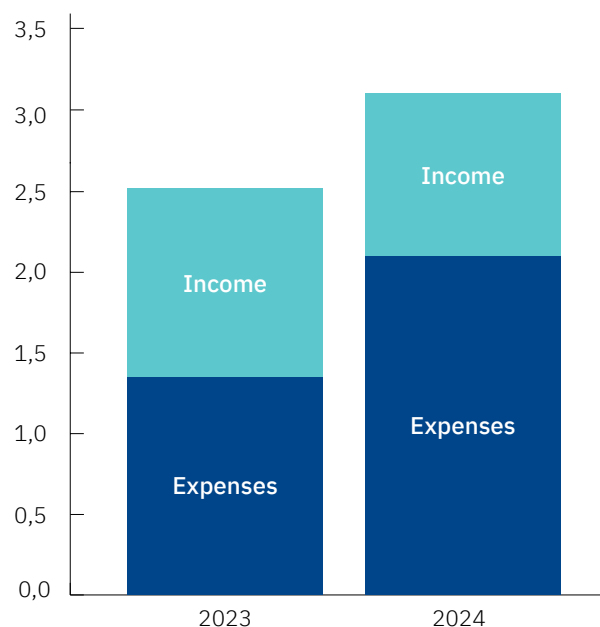
The financial accounts for the year ending 31 December 2024 have been fully audited by Moore Audit BV and approved by the ESP Council. The statements comply with Belgian accounting regulations and reflect ESP's continued commitment to transparency, accountability and sound financial governance.

Income Categories (2024 vs. 2023)

ESP continued to demonstrate financial stability, driven by increased congress revenue, membership income, and stable financial performance from investments. The 2024 edition of the European Congress of Pathology generated higher income than in 2023, and membership subscriptions also increased.

ESP Income and Expenses (2023 vs. 2024)

Amount (€M)



Income & Revenue Streams

ESP's revenue sources remained well diversified, supporting its expanding activities:

- European Congress of Pathology (ECP): strong growth in congress-related income
- Membership fees: further increase in paid memberships
- Journal publications (Virchows Archiv): sustained combined royalty and editorial revenues
- Financial investments: continued steady returns from ESP's defensive portfolio

Expenditures & Investments

ESP strategically reinvests its resources to advance education, research, and professional development across the pathology community. In 2025, investments supported both established programmes and new initiatives responding to the evolving needs of the discipline.

Key areas of investment in 2025 included:

- **Training & Education**

ESCoP Courses, Masterclasses and fellowship activities, virtual and on-site educational sessions, and support for the ESP Academy.

- **Research & Professional Development**

Working Groups, awards, and bursaries supporting abstract and non-abstract applicants (337 in 2025).

- **Digital & Infrastructure**

Continued development of the ESP website, platforms and digital tools to support education, congress activities, and member services.

- **Community & Collaboration**

Membership support, travel and accommodation for collaborative activities, and engagement with international partners.

Through these investments, ESP continues to strengthen the pathology community and support future generations of professionals.

Financial Management & Governance

ESP maintains a transparent and accountable financial management structure. The ESP Treasurer, Prof. Maria Rosaria Raspollini, together with the Chief Executive Officer, Dr Raed Al Dieri, oversees financial planning, monitoring, and budget allocation. The ESP Council has reviewed and approved the 2024 financial statements.

Financial Prospects

ESP remains focused on long-term financial sustainability. Priorities for the coming years include:

- Expanding educational offerings and fellowship programmes
- Supporting Working Groups and research initiatives
- Investing in digital pathology and innovation
- Strengthening international collaborations
- Ensuring continued growth through strategic congress planning and membership engagement

With a solid financial position and a diversified income base, ESP is well prepared to support the pathology community and advance its mission while maintaining responsible financial management.

11

Acknowledgements



We would like to extend our heartfelt gratitude to all those who have contributed to the success of the European Society of Pathology (ESP) over the past year:

- **All ESP Members**
For their active participation and commitment.
- **General Assembly**
For their commitment and guidance to the Society's directions.
- **Executive Committee**
For their leadership and strategic guidance.
- **ESP Council**
For their governance and support in shaping the Society's vision.
- **Advisory Board**
For the continuous support and collaboration.
- **Working Group Chairs and Members**
For their dedication to advancing our subspecialties.
- **Education Subcommittee**
For their commitment to fostering learning and development.
- **Trainee Subcommittee**
For their efforts in supporting and mentoring the next generation of pathologists.
- **Affiliated, Associated and partner societies**
For their collaboration and shared expertise.
- **Industry Partners and Sponsors**
For their generous support and contributions.
- **ESP Staff** For their excellent service and efficient operation of our Society.

Thank you all for your
continued support and
collaboration.

