

ESP has prepared a special training programme to support education in highly specialised areas. The objective of the Giordano Fellowship (GF) programme is to train young pathologists to get in-depth experience in selected training Centres as well as to disseminate gained knowledge to peers in the pathology community.

ESP members are encouraged to apply for the GF programme, provided they meet the eligibility criteria. Potential applicants should read carefully and follow closely the terms and conditions of the Programme, the eligibility criteria, and the instructions on how and when to apply.

Applications should be submitted by email to Dr Christos Poullos, ESP Education Manager at [admin@esp-pathology.org](mailto:admin@esp-pathology.org).

Applications that do not meet the ESP criteria and guidelines will be rejected.

## I. Eligibility criteria

Applicants must:

- Have been an active member of the ESP for at least the last three consecutive years
- Have successfully passed board examination or be a resident in the last year of the training (obvious from the CV)
- Have a good knowledge of English or the language used at the ESP-ATC
- Be under 40 years old
- Currently work in a pathology centre of national repute, and be involved in teaching and research (to guarantee further dissemination of the knowledge/experience gained)
- **Not** be awardees of previous GF editions

## II. Required documents:

- 1) An application form with name of the ESP-ATC centre selected from the ESP list. The application will specify duration and dates of the training period and personalised scientific and the educational programme developed in close collaboration with the host ESP-ATC (download application form)
- 2) A letter of motivation describing how the newly gained knowledge and skills will be implemented at the home institution (one page)
- 3) A Curriculum vitae (one page) with a scanned copy of passport /ID (second page)
- 4) An income certificate (as per last year before the application)
- 5) Confirmation letter from the Head/Training supervisor of the ESP-ATC. Applicants must provide confirmation letter from **one** ESP-ATC.
- 6) A letter of recommendation from the home institution (his/her current position)
- 7) A letter of recommendation from National Society of Pathology in which the applicant is a member.

### **III. Evaluation**

#### **A. Formal evaluation**

The ESP HQ is responsible for collecting the applications and for performing initial evaluation for eligibility criteria and completion of required documents.

#### **B. Reviewing Committee**

All complete applications are evaluated by the Reviewing Committee:

- The ESP President
- The ESP Director General
- The ESP Treasurer
- The Chair of the ESP Education Subcommittee

The Reviewing Committee retains the rights to contact any of the providers of recommendations as well as the Chair/Training Supervisor of the ESP-ATC, for additional information. The recommendations of the Reviewing Committee will be verified by the ESP Executive Committee and the decision of ESP communicated to applicants is final.

All applicants will be contacted after the complete evaluation of their application. The shortlisted ones, in order to confirm their acceptance and those rejected with short feedback on the reasons why their application was rejected (e.g., not following the GF criteria, low evaluation score of their CV, not within the scope of GF etc).

#### **Confidentiality**

GF applications are provided to ESP in confidence. ESP will not use the information contained in the application for any purpose except the purpose of reviewing the GF application and monitoring it if it is funded. ESP may disclose the application to its employees and reviewers. ESP will not otherwise disclose the information unless it is funded.

The names of the successful applicants will be posted in the ESP website.

The names of the rejected applicants will not be made public or communicated via any way, except with the scope of the applications' evaluation process.